



In-House Lawyer

Closing date for applications is 11:59pm
28th September 2026

Who we are

Sport England is an arms-length body of government responsible for growing and developing grassroots sport and getting more people active across England.

We were established by Royal Charter – which is an instrument of incorporation granted by the Queen – we began operating as Sport England in 1997.

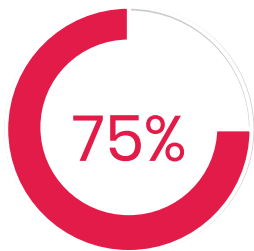


The Role at a Glance

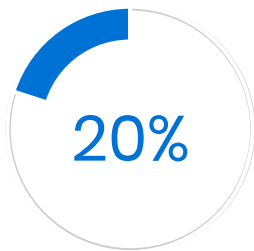
The In-House Lawyer salary is advertised at **£45,000 to £50,000 per annum dependent on experience**, for a homeworking contract. This is a Fixed-term role until August 2027.

The role requires occasional attendance at team, Directorate and organisation meetings, usually at Sport England's offices in London, Loughborough or Bisham.

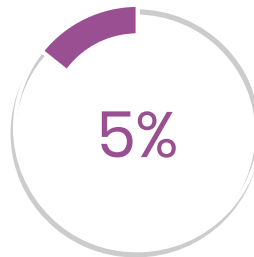
The postholder must be living in the UK for the duration of employment.



**Provision of
Legal Advice
and Support**



**Contributing to Legal team
initiatives to continuously
improve our services for
Sport England colleagues**



**Additional
Duties**

Please note it is Sport England's policy to appoint to the advertised salary.



The Role

As In-House Lawyer, you'll join our busy Legal Services team and provide practical, high-quality legal advice across a wide variety of matters relating to Sport England's work.

You'll use your legal expertise in a fast-paced, purpose-driven environment to help support delivery of our Uniting the Movement strategy. Day-to-day, you'll draft and negotiate contracts, including grant award and supply agreements, and advise on a diverse range of legal matters such as property, public and regulatory law, intellectual property, data protection and information law.

You'll identify and help manage legal and regulatory risks, work with external lawyers where needed, and build strong relationships with colleagues across Sport England.

You'll also contribute to improving how our Legal Services team works, supporting new processes and technology, maintaining templates and guidance, and delivering training to colleagues. You'll help keep the organisation informed about relevant legal developments and, where required, support internal reviews relating to Freedom of Information and Environmental Information requests.

Essential Skills and Experience

A full list can be found in the job description at the end of this job pack, the skills and experience section is what we are seeking for this role and you will need to demonstrate these in your application.

Essential Criteria

- UK-qualified solicitor, legal executive or barrister.
- At least one year's practical experience (or substantial qualifying work experience) in private legal practice or an in-house legal team.
- Solid experience in drafting and negotiating contracts, either in general commercial matters, or in another Legal practice area (e.g. property, intellectual property, corporate).
- Ability to tailor legal advice as appropriate to a variety of clients/ stakeholders, communicating clearly and confidently to a range of stakeholders.
- Experience of managing own workload and prioritising tasks according to team and organisational goals, adapting as necessary to changing circumstances.
- Sound IT skills, including Microsoft Office applications.
- Positive approach to personal learning and growth, and willingness to contribute to delivery of training for Legal colleagues and the wider organisation.
- Proactive team member, including a willingness to contribute ideas and participate in shared team continuous improvement initiatives.

About the Team

The Resources directorate services the whole organisation, ensuring colleagues have the tools they need to work, in a compliant way and distribute funding to allow partners to bring Uniting the Movement to life.

Within the Resources Directorate, Legal Services consists of the following teams: Legal Delivery (provision of Legal advice and support); Data Protection, Procurement Information Governance (Freedom of Information and Environmental Information Requests and complaints) and Risk, Assurance and Counter-Fraud.

Helping Sport England
move with confidence;
protecting our work,
enabling good
decisions and keeping
our mission on the
right side of the law.

Our mission

Right now, the opportunities to get involved in sport and activity depend too much on your background, your gender, your bank balance and your postcode. We're determined to tackle this and unlock the advantages of sport and physical activity for everyone.

We're here to invest in sport and physical activity to make it a normal part of life for everyone in England, regardless of who you are. Together, we can change lives for the better in every home, and in every community, right across the country.



Our values

Our values define who we are as an organisation and highlight what we do to go the extra mile to set us apart. From creating an organisation we all enjoy, believe and thrive in, to creating a positive employer brand and effective partnerships with our stakeholders.

Our values are embedded in everything we do including our recruitment process and we encourage candidates to read about our values on our careers page

<https://www.sportengland.org/careers>.



Our Employee Benefits

32 days annual
leave + bank
holidays (pro rata
for part-time)

Generous pension
scheme

£500 per year to
support fitness-
based activity

Commitment to
development and
training

Free confidential
counselling and
advice service

Flexible working
and family friendly
policies

For more information, please visit the [Careers](#) page on our website

Our vision is clear

Together, we won't stop
until everyone has the
opportunity, the
inspiration and the
freedom to get moving.

You can help us do this.



We are looking to recruit from the widest possible talent pool and encourage candidates to apply from a diverse range of backgrounds. We are proud to be an inclusive, equal opportunities employer and are committed to ensuring that all candidates are treated fairly throughout the recruitment and selection process and beyond. All appointments are made on merit.



Come join us

How to apply

1. Register on our careers portal and create an account.
2. Complete our application form, which will cover areas such as your employment history and suitability for the role. *Be sure to highlight your relevant skills and experience relating to the job description in your supporting statement.*
3. The recruitment process after this point differs slightly for each role but will always consist of an assessment task and at least one in-person interview. For some roles there will be an additional phone interview or another in-person meet.

If you have a disability and are unable to apply via the portal, please email us via hrrecruitment@sportengland.org and we would be happy to discuss alternate options with you.

For more information including our FAQ section, please go to:

<https://www.sportengland.org/careers>

