



Programme Manager

Closing date for applications is 11:59pm
16th October 2026

Who we are

Sport England is an arms-length body of government responsible for growing and developing grassroots sport and getting more people active across England.

We were established by Royal Charter – which is an instrument of incorporation granted by the Queen – we began operating as Sport England in 1997.

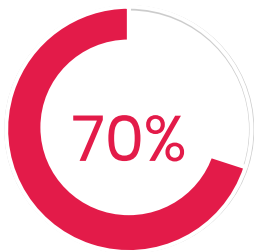


The Role at a Glance

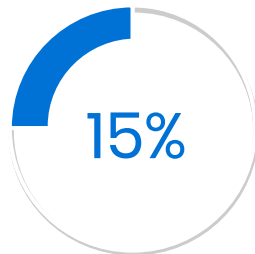
The Programme Manager salary is advertised at **£38,100 per annum**, for homeworking or hybrid office based in Loughborough or Bisham. This is a fixed term role for 12 months.

The role requires attendance at Sport England offices and external meetings and events across England, where required .

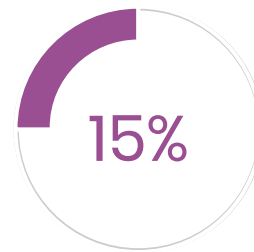
The postholder must be living in the UK for the duration of employment.



**Programme
Management**



**Relationships,
Communication
and Influence**



**Ad hoc
responsibilities**

Please note it is Sport England's policy to appoint to the advertised salary.



The Role

As Programme Manager (EURO 2028 Legacy and Football Multi-Sport Facilities), you'll play a leading role in delivering Sport England's football and multi-sport programmes, helping to create a lasting legacy from UEFA EURO 2028 and improving access to community sport and physical activity across England.

Day-to-day, you'll lead the planning and delivery of key programmes, including the EURO 2028 Legacy Plan, Innovative Facilities Fund and Local Community Sports Facility Plans. You'll manage programme plans, budgets, risks and investment processes, ensuring projects are delivered effectively, on time and in line with agreed priorities.

You'll work closely with colleagues, government departments, national governing bodies, local authorities and other key partners to coordinate delivery and maximise the impact of our investment. You'll also provide clear progress reporting, oversee programme performance and help shape collaborative approaches that deliver lasting benefits for communities across England.

Essential Skills and Experience

A full list can be found in the job description at the end of this job pack, the skills and experience section is what we are seeking for this role and you will need to demonstrate these in your application.

Essential Criteria

- Experience of implementing, and managing investment portfolios that can achieve organisational outcomes.
- Strong programme and project management skills
- Ability to facilitate, build and develop strong and effective relationships internally and externally.
- A strategic thinker – Ability to identify and connect opportunities across the business.
- Proven problem identification and solving skills, that demonstrate the implementation of appropriate solutions.
- Excellent verbal and written reasoning skills, aligned with the ability to present facts, complex information and arguments clearly.
- Excellent time management ability and organisational skills, with a proven record of working effectively to deadlines.
- Experience of managing complex stakeholder relationships and/or partnership working.

About the Directorate

The Partnerships and Place Directorate works with national and local partners to strengthen the sporting system and create more opportunities for people to get active.

Its work includes managing major investments, supporting national governing bodies and Active Partnerships, and delivering football and multi-sport programmes that benefit communities across England.

Be part of the team
shaping the legacy of
EURO 2028;

Creating better
facilities, stronger
partnerships and more
opportunities for
communities to enjoy
sport.

Our mission

Right now, the opportunities to get involved in sport and activity depend too much on your background, your gender, your bank balance and your postcode. We're determined to tackle this and unlock the advantages of sport and physical activity for everyone.

We're here to invest in sport and physical activity to make it a normal part of life for everyone in England, regardless of who you are. Together, we can change lives for the better in every home, and in every community, right across the country.



Our values

Our values define who we are as an organisation and highlight what we do to go the extra mile to set us apart. From creating an organisation we all enjoy, believe and thrive in, to creating a positive employer brand and effective partnerships with our stakeholders.

Our values are embedded in everything we do including our recruitment process and we encourage candidates to read about our values on our careers page

<https://www.sportengland.org/careers>.



Our Employee Benefits

32 days annual
leave + bank
holidays (pro rata
for part-time)

Generous pension
scheme

£500 per year to
support fitness-
based activity

Commitment to
development and
training

Free confidential
counselling and
advice service

Flexible working
and family friendly
policies

For more information, please visit the [Careers](#) page on our website

Our vision is clear

Together, we won't stop
until everyone has the
opportunity, the
inspiration and the
freedom to get moving.

You can help us do this.



We are looking to recruit from the widest possible talent pool and encourage candidates to apply from a diverse range of backgrounds. We are proud to be an inclusive, equal opportunities employer and are committed to ensuring that all candidates are treated fairly throughout the recruitment and selection process and beyond. All appointments are made on merit.



Come join us

How to apply

1. Register on our careers portal and create an account.
2. Complete our application form, which will cover areas such as your employment history and suitability for the role. *Be sure to highlight your relevant skills and experience relating to the job description in your supporting statement.*
3. The recruitment process after this point differs slightly for each role but will always consist of an assessment task and at least one in-person interview. For some roles there will be an additional phone interview or another in-person meet.

If you have a disability and are unable to apply via the portal, please email us via hrrecruitment@sportengland.org and we would be happy to discuss alternate options with you.

For more information including our FAQ section, please go to:

<https://www.sportengland.org/careers>

