

Trustee – Sports Council Trust Company

Closing date for applications is 11:30 pm Sunday 11th
October 2026





The Opportunity



Sport England is appointing one Trustee, with a deep knowledge and experience in financial management, to the Board of its subsidiary, the Sports Council Trust Company (SCTC).

As a member of the SCTC Board you will help to oversee the objectives of the charity, including the oversight of the National Sports Centres which help us achieve our primary goal of helping members of the public play more sport and enjoy the many benefits of regular physical activity.

About Sport England

Sport England is funded by both government and the National Lottery, and is responsible for growing and developing grassroots sport and helping more people get active across England. It invests money in organisations and in places in order to achieve that, but also provides support to the sport and physical activity sector to ensure it can work as effectively as possible. It runs campaigns to encourage physical activity, invests in clubs and facilities across England, provides world class insight and expertise and works to ensure the highest standards of governance, leadership, safeguarding and integrity in English sport.





About The Sports Council Trust Company

The Sports Council Trust Company (SCTC) owns the three National Sports Centres (NSCs): Bisham Abbey, Lilleshall and Plas y Brenin, and the Redgrave and Pinsent Rowing Lake. Sport England manages and funds the operation of the NSCs on behalf of SCTC.

Aligned to Sport England's [Uniting the Movement strategy](#) to increase the number of people getting active, SCTC's objectives and activities are to preserve and safeguard the physical and mental health of communities across the UK. We do this by promoting physical recreation (including sports) and offer education, as well as providing facilities that are available to members of the public.

The SCTC is a company limited by guarantee, with Sport England being the sole member, and is a registered charity with the Charity Commission.

One of the key objectives is to ensure that the charity achieves its public benefit purpose, through ensuring that the management and operation of facilities that every member of the community can benefit, in addition to Olympic and Paralympic competitors. More information about the NSCs is available [here](#).

SCTC Board

As members of the Board, Trustees play a vital role in providing independent challenge and constructive support in decision-making. They act impartially, drawing on their expertise and experience to strengthen governance, provide effective oversight, and safeguard SCTC's charitable objectives and status.

The Charity also has a small grants policy which enables awards to be granted to suitable applicants. The Board is responsible for making grants, to not-for-profit organisations, supporting the sporting activities of disadvantaged people including young people, people with disabilities, and from diverse backgrounds.



The Role

Person Specification

We are keen to appoint an individual with significant experience and a strong understanding of financial management. The successful candidate will bring enthusiasm, innovative ideas and excellent judgement, to help deliver our objectives and help the Board collectively fulfil its financial oversight responsibilities.

Remuneration

The role is voluntary, but Trustees may claim reasonable expenses in line with Sport England's Travel and Subsistence Policy.

Term of Appointment

The appointment will be subject to Sport England Board approval and will be for a period of up to three years. The term may be renewable for a further period of up to three years, subject to performance.

Time Commitment

The Committee usually meets in-person (at a National Sport Centre or a Sport England Office) four times a year. Meetings usually take half a day, with additional time will be required for preparatory work. Occasional meetings are arranged, dependent on business need, and remote or hybrid meeting facilities will be made available to support inclusion and facilitate urgent decision making.

Essential Criteria

The successful candidate will have held a position of responsibility at a senior level, in either the public, voluntary or private sectors and will be able to demonstrate experience of financial management and oversight, with the ability to interpret financial information (including financial statements, management accounts and budgets).

In addition, candidates should demonstrate a skillset, experience and knowledge of one or more of the following areas:

- Understanding of the distinction between governance and operational management.
- Working in sport and a good understanding of the UK's sporting landscape, including the barriers preventing people taking up sport.
- A commitment to equity, diversity and inclusion and to unlocking the advantages of sport and physical activity for everyone.

Desirable Criteria

- Leisure Facilities Management – experience of running specialist leisure and activity centres.
- Charity governance expertise and managing grant awards.
- Working with underrepresented groups in sport especially women, disabled people or people from diverse communities.
- Knowledge of charity finance and regulation and the responsibilities of Trustees for ensuring effective financial governance and oversight.
- Experience of managing initiatives successfully tackling inequalities in sport and physical activity or a comparable environment.
- A good understanding of the impact of sport and/or physical activity, across physical and mental health, for individuals and communities, for the economy, and on the environment.
- Performance and supplier contract management.

Our Values

Aligned to Sport England's values-led organisation, SCTC Trustees are expected to demonstrate those values:

Collaborative - One team, committed to delivering together and working with others to make a difference to people's lives.

Ambitious - Determined in pursuit of its goals, prioritising work and partnerships that will most advance the mission, helping the organisation to succeed and make a positive impact on the nation.

Inclusive - Harnessing collective strength and respecting difference to create the conditions for everyone to engage and to excel.

Innovative - Curious, optimistic and relentless, questioning established ways of working and learning from each other and from experiences.



We are looking to recruit from the widest possible talent pool and encourage candidates to apply from a diverse range of backgrounds. We are proud to be an inclusive, equal opportunities employer and are committed to ensuring that all candidates are treated fairly throughout the recruitment and selection process and beyond. All appointments are made on merit.

A woman in a grey t-shirt and blue jeans is climbing a rock wall with colorful holds. A man in a grey tank top and sunglasses is watching her from below. The wall is white with a yellow vertical stripe and a green rope. The background is a grey wall with more holds.

Come join us

How to apply

To apply, you'll need to register on our careers portal and create an account. You will be asked to upload your CV, which can be amended during application stage.

The application form will be auto populated from your uploaded CV; however, we encourage you to check the information and make amends where required.

As well as detailing your education and employment history, you will be asked to write up to 1500 words outlining your suitability for the role.

If you have a disability and are unable to apply via the portal, please email us via hrrecruitment@sportengland.org and we would be happy to discuss alternate options with you.

For more information including our FAQ section, please go to: <https://www.sportengland.org/careers>

