



Governance Support Programme Manager (MAT Cover)

Closing date for applications is 11:30pm
On 1st March 2026

Who we are

Sport England is an arms-length body of government responsible for growing and developing grassroots sport and getting more people active across England.

We were established by Royal Charter – which is an instrument of incorporation granted by the Queen – we began operating as Sport England in 1997.



The Role at a Glance

The Governance Support Programme Manager salary is advertised at **£38,100 per annum** for homeworking with travel to London office.

This role is located in the UK and the successful candidate must be living in the UK for the duration of employment.

Please note, it is Sport England's policy to appoint to roles at the advertised salary.



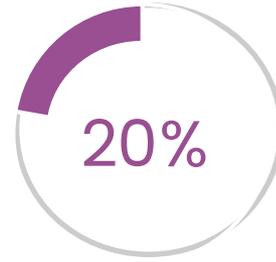
**Governance
Support
Programme**



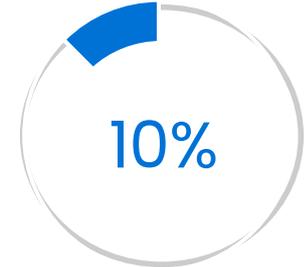
**Governance
Support Project
Management**



**Code Impact
Assessment
Project
Management**



**Diversity and
Inclusion
Action Plans**



Ad hoc



The Role

The Governance Support Programme Manager is a busy and exciting role which plays a huge part in driving governance improvement in line with the principles and requirements set out in [A Code for Sports Governance](#).

You will be involved in developing and implementing governance support initiatives to help improve the governance of organisations in the sector and to help ensure they have the tools they need to be able to comply with the Code.

You will play a leading role in managing the impact assessment of the Code. This will be a substantial piece of work with the overall aim being to help us understand if the original intent of the Code (as set out in the Government's 2015 sport strategy [Sporting Future](#)) has been/is being met.

Essential Skills and Experience

A full list can be found in the job description at the end of this job pack, the skills and experience section is what we are seeking for this role and you will need to demonstrate these in your application.

Essential Criteria

- Experience of operating in a similar role in another sector, charity, regulated body or other similar body.
- Experience and an interest in equality, diversity and inclusion work.
- Proven ability to interface directly with Board members and CEOs.
- Strong relationship management skills, including a proven track record of using negotiation skills, advocacy and influencing to drive success both internally and externally.
- Highly developed listening skills with the ability to adapt processes accordingly.
- Clear written and verbal communication skills
- Proven ability to present information in a clear and understandable manner
- Strong project management skills to ensure projects are delivered successfully

About the Team

The Governance Team supports Sport England's strategy by improving governance within the sport and physical activity sector and helping tackle inequality by driving accountable, transparent and inclusive practices that draw on diverse perspectives and experience.

The team does this through several routes including: developing and implementing A Code for Sports Governance; providing expert advice and support at organisational and policy level; creating and delivering governance support initiatives; and building strategic partnerships.

The team works closely with colleagues, partners and other stakeholders within and outside of the sector. Their aim is to raise standards consistently whilst ensuring long-term impact, and for organisations to understand and own good governance.

We work closely with organisations in our sector to drive governance improvement and develop innovative ways to support them with their governance challenges.

Our mission

Right now, the opportunities to get involved in sport and activity depend too much on your background, your gender, your bank balance and your postcode. We're determined to tackle this and unlock the advantages of sport and physical activity for everyone.

We're here to invest in sport and physical activity to make it a normal part of life for everyone in England, regardless of who you are. Together, we can change lives for the better in every home, and in every community, right across the country.



Our values

Our values define who we are as an organisation and highlight what we do to go the extra mile to set us apart. From creating an organisation we all enjoy, believe and thrive in, to creating a positive employer brand and effective partnerships with our stakeholders.

Our values are embedded in everything we do including our recruitment process and we encourage candidates to read about our values on our careers page

<https://www.sportengland.org/careers>.



Our Employee Benefits

32 days annual leave + bank holidays (pro rata for part-time)

Generous pension scheme – up to 11% employer contributions

£500 per year to support fitness-based activity

Commitment to development and training

Free confidential counselling and service

Flexible working and family friendly policies

To find out more about the benefits of working at Sport England please visit our [Careers](#) page

Our vision is clear

Together, we won't stop until everyone has the opportunity, the inspiration and the freedom to get moving.

You can help us do this.



We are looking to recruit from the widest possible talent pool and encourage candidates to apply from a diverse range of backgrounds. We are proud to be an inclusive, equal opportunities employer and are committed to ensuring that all candidates are treated fairly throughout the recruitment and selection process and beyond. All appointments are made on merit.



Come join us

How to apply

1. Register on our careers portal and create an account.
2. Complete our application form, which will cover areas such as your employment history and suitability for the role. *Be sure to highlight your relevant skills and experience relating to the job description in your supporting statement.*
3. The recruitment process after this point differs slightly for each role but will always consist of an assessment task and at least one in-person interview. For some roles there will be an additional phone interview or another in-person meet.

If you have a disability and are unable to apply via the portal, please email us via hrrecruitment@sportengland.org and we would be happy to discuss alternate options with you.

For more information including our FAQ section, please go to:

<https://www.sportengland.org/careers>

